

**ORANGEVALE RECREATION & PARK DISTRICT
FINANCE COMMITTEE MEETING RECAP
WEDNESDAY, MAY 18, 2022
10:00 AM**

**MEETING LOCATION:
Orangevale Community Center
6826 Hazel Avenue
Orangevale, CA 95662**

1. **CALL TO ORDER:** *The meeting was called to order at 10:02 a.m.*

Roll call: Director Brunberg, Director Stickney, Administrator Ross, Finance/HR Superintendent Von Aesch, Recreation Supervisor Bain, Admin Supervisor Woodford

2. **PUBLIC DISCUSSION**

Any person may address the committee; however, any matter that requires action will be referred to staff and/or committee/Board of Directors for a report and action at a subsequent meeting.

3. **MINUTES**

None discussed.

4. **UNFINISHED BUSINESS**

None discussed.

5. **NEW BUSINESS**

- A. Our budgetary mindset regarding COVID-19 impacts

Administrator Ross presented an overview of the District's current fiscal status noting that as the District worked through the pandemic with success, unless there is a serious reoccurrence, the District can move forward with pre-COVID-19 expectations.

- B. Discussion of District Employee Salaries and Benefits

Administrator Ross reviewed the Western States CPI which settled at 8.3% for April and the news that minimum wage is moving to \$15.50 an hour in January of 2023. The Committee recommends a 4% COLA for full-time staff at the beginning of the 22/23 Fiscal Year. The Committee also recommends that all full-time and part-time staff receive a 50-cent raise, not only those positions earning minimum wage. This will prevent any additional salary compaction. The Committee recommends that full-time staff receive the 50-cents/hour increase in October, and the part-time staff receive it in January.

Director Stickney requests to revisit the Salary Scale in January to assess the District's salaries in comparison to other similar local Districts.

- C. Capital Replacement, Capital Projects, and ADA Projects Discussion

The Committee and staff discussed the cost and timeline for the pool project and the roadway and trails to connect the Community Center and the three buildings at the new property next door. It was agreed that completing as much of the trail as the District can afford at this time was smart.

- D. Discussion of the 2022/23 Preliminary Budget

Administrator Ross reported that the budget reflected a conservative 6% increase in property tax revenue as the County is projecting a 7.5% increase. Next, Administrator Ross walked the meeting through a page-by-page review of the Preliminary Budget. There was discussion, suggestions, and decisions about various line items which needed review due to changes or cost increases like fuel, utilities, water, and an aging truck fleet for our Parks Department.

- F. Timeline for the 2022/23 FY Budget Process

The Preliminary Budget will be presented at the June 2022 BOD Meeting and moved forward to the August 2022 Meeting for final approval.

G. Schedule Next Meeting

The next Finance Committee Meeting will be scheduled for January 2023 where a District-wide salary scale evaluation will be reviewed. Additional meetings will be called if the BOD feels it is warranted.

6. **DIRECTOR'S AND STAFF'S COMMENTS**

Director Brunberg and Stickney recommends staff research solar panels and an electric charging station at the Community Center.

7. **ITEMS FOR NEXT AGENDA**

No items for next agenda.

8. **ADJOURNMENT** *The meeting was adjourned at 11:17 a.m.*